

**ROTHERHAM METROPOLITAN BOROUGH COUNCIL**

**RECORD OF OFFICER EXECUTIVE DECISION**

Date of Decision:	Friday 21 <sup>st</sup> November 2025
Title:	Determination of Requests for Early Release or Flexible Retirement
Decision Maker: (Including Job Title)	Judith Badger Section 151 Officer Strategic Director Finance & Customer Services
Details of Specific Delegation  or  Delegation contained in the relevant Sub-Scheme of Delegation.	Council's Constitution <a href="#">Appendix 9 - Responsibility for Functions</a> SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS 'The Strategic Director of Finance and Customer Services is authorised <sup>1</sup> to discharge executive functions for:- 2 1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls , including:- (g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.' Page 38 refers.
Decision:	Approval was given to request ERP0354 for the flexible retirement of an employee in the Adult Care Health and Public Housing Service Directorate
Reasons for the Decision:	The Panel considered this request for Flexible Retirement for the individual to reduce their working hours from 37 to 18.5 hours. With effect from 1 <sup>st</sup> January 2026. There would be no costs to the Council.
Details of alternative options considered and rejected:	None.
Conflicts of interest declared by any Cabinet Member consulted by the decision maker	None.

which relates to the decision:	
Dispensations Granted: (If any)	None.
Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision:	None.
Dispensations Granted: (If any)	None.
Reports or parts of reports considered	None.

**I certify that this is a true record of the executive decision to:**

Approval was given to request ERP0354 for the flexible retirement of an employee in the Adult Care Health and Public Housing Service Directorate

**I confirm that in making this decision, due regard was given to the seven principles of public life.**

**Signed by the Decision Maker:**



**Dated:** Friday 21<sup>st</sup> November 2025

**Name:** Judith Badger

**Job Title:** Strategic Director Finance & Customer Services